

Position Description

POSITION TITLE:	Landscape Labourer
DEPARTMENT:	Adelaide Property & Gardens
RESPONSIBLE TO:	Landscape Supervisor
DIRECT REPORTS:	Nil
EMPLOYMENT TYPE:	Casual
LOCATION:	Various

For over 75 years Bedford has been changing the lives of people with disability through real work, training and skills programs. We work tirelessly to create an environment and opportunities for people with disability to be valued and productive contributors to our community.

POSITION SUMMARY

Position Scope:

Reporting to the Supervisor, the position of Labourer plays a key role in performing tasks and duties associated with commercial landscape installations.

KEY RESPONSIBILITIES

- Completion of landscaping duties in line with customer contract requirements.
- General labouring works including planting, soil works, watering, irrigation installation, mulching and other tasks as directed by the supervisor
- Ensure all tools and equipment are used as per Standard Operating Procedures (SOPs) and is maintained in a safe workable condition.
- Ensure a safe, clean and hazard free work site.
- Acquire and maintain work health and safety knowledge relevant to your workplace and understand all operations and associated hazards and risks
- Other duties as per the direction of the Supervisor or Senior Supervisor.

KEY CHALLENGES

- Effectively and efficiently complete landscaping and gardening duties to a high standard and in line with customer contract requirements.
- Work under pressure and meet strict deadlines.
- Effectively lead by example and provide a positive environment for all team members to work within

SKILLS/ATTRIBUTES

Personal Attributes

- Ability to work with a minimum of supervision
- Strong communication skills and ability to work as part of a team
- Aspirations to progress and learn

Essential Skills and Qualities

- Demonstrated experience in a Gardening or Horticultural environment.
- Experience with hand tools and machinery
- Willing to undertake manual labour in an outdoors setting with variable weather conditions.
- Current Drivers Licence.

CORPORATE RESPONSIBILITIES

In accordance with current legislation specific to your job role and responsibilities, all staff are required to become familiar with and work in accordance with the *Work Health and Safety Act 2012 (SA)*, *Return to Work Act 2014* and the *National Standards for Disability Services* (the Disability Services Standards).

OTHER RELEVANT INFORMATION

Further Information about Bedford may be found at: <http://www.bedfordgroup.com.au>

I confirm that I have read and understood the Position Description for the position of Landscape Labourer

[NAME]

Signed _____

Date _____